

Special Issue

Thriving Through People: Human-Centered Strategies for Organizational Sustainability in the Digital Age

Message from the Guest Editors

Digital transformation is no longer a question of narrow technological upgrade, but a broader process of organizational renewal that reshapes structures, capabilities, business models, workflows, and decision processes (Verhoef et al., 2021; Plekhanov et al., 2023; Kostelić & Etinger, 2025). This transformation is now being accelerated by the rapid diffusion of generative artificial intelligence (GenAI), which is expanding the speed and scale at which organizations and public administrations can generate information, automate tasks, support judgment, and redesign services. At the same time, the spread of AI into managerial and public-sector contexts raises important questions about governance, accountability, transparency, and institutional readiness, especially where decisions affect employees, citizens, or other stakeholders. We are particularly interested in research that bridges leadership, operations, business processes, strategic decision-making, and HR/human capital, and that offers actionable implications for practice, such as validated instruments, decision frameworks, governance mechanisms, intervention designs, and evidence-based recommendations.

Guest Editors

Prof. Dr. Marli Gonan Božac

Faculty of Economics and Tourism "Dr. Mijo Mirković" Pula, Department of Management, Juraj Dobrila University of Pula, Pula, Croatia

Dr. Katarina Kostelić

Faculty of informatics, Juraj Dobrila University of Pula, Pula, Croatia

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Administrative Sciences
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
admsci@mdpi.com

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Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

Department of Business Administration and Economics, Universidad de Salamanca, 37007 Salamanca, Spain

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